

Dutchess Community College Administrator and Faculty Health Insurance Rates

Effective 1/1/18 through 8/31/18

<u>Plan Choices</u>	<u>Individual</u>		<u>Family</u>	
	Monthly Premium	Employee Contribution	Monthly Premium	Employee Contribution
BC/BS Empire Healthy Advantage	987.58	39.50	2202.32	275.29
BC/BS Empire EPO 20	877.62	0	1957.10	156.57
	Annual Amount		Biweekly Payment	
Voluntary Opt-Out Medical Buyout	3000.00		115.39	

The monthly cost to the employee is highlighted. Effective January 1, 2018, employees are required to contribute for Individual as well as Family options as follows:

Plan Type	Individual Option	Family Option
<u>BC/BS Healthy Advantage</u>	4% not to exceed \$797 per calendar year	12.5% not to exceed \$5,552 per calendar year
BC/BS EPO 20	0%	8% not to exceed \$3,158 per calendar year