**Accommodative Services Policy**

Dutchess Community College is committed to diversity, inclusion, and accessibility. This includes ensuring equal access and participation for individuals with disabilities. The College adheres to the Americans with Disability Act (ADA) and Section 504 of the Rehabilitation Act, which require an institution of higher education to provide reasonable accommodations to qualified individuals with a documented disability, provided that accommodation does not create an undue hardship.

It is the policy of Dutchess Community College to provide equal access for all qualified persons, including students and employees; to prohibit discrimination; and to ensure that all documentation/information regarding the individual’s disability will be kept confidential. Pertinent information about a student’s diagnosis or accommodations will be shared solely on a need-to-know basis.

It is the responsibility of the President of the College to ensure appropriate procedures are developed and fairly implemented.