

Board Workshop – March 26, 2024

AGENDA

- Executive Session
- Finance and Facilities Committee Report
 - 2024-2025 Expenditures
- Educational Presentation
 - Diversity and Compliance, Dr. Melissa Carlo, Assistant Dean of Student Services & Director of TRIO, Interim, Chief Diversity Officer
- Liaison Report
 - DCC Foundation
 - DCC Association

**DUTCHESS COMMUNITY COLLEGE
PROPOSED 2024/2025 BUDGET
WORKING SCENARIOS**

	2022/2023 FINAL BUDGET	2022/2023 FINAL ACTUAL	2023/2024 BUDGET	2024/2025 PROJECTED BUDGET	2024/2025 PROJECTED BUDGET	2024/2025 PROJECTED BUDGET
APPROPRIATIONS:						
PERSONNEL SERVICE	\$34,385,778	\$33,750,827	\$38,939,975	\$39,778,760	\$39,778,760	\$39,778,760
BENEFITS	15,658,686	13,894,575	16,189,329	16,963,205	\$16,963,205	\$16,963,205
EQUIPMENT	100,000	478,452	100,000	100,000	100,000	100,000
CONTRACTUAL EXPENSE	9,468,651	8,695,813	9,879,940	10,275,309	10,275,309	10,275,309
TOTAL APPROPRIATIONS BY OBJECT	\$59,613,115	\$56,819,667	\$65,109,244 9.22%	\$67,117,274 3.08%	\$67,117,274	\$67,117,274



INTERIM CDO &
DIVERSITY COUNCIL UPDATE

Diversity Council Mission

Current Diversity Council Mission Statement:

Dutchess Community College is committed to the values and goals of diversity, equity and inclusion and to providing a teaching and learning environment that's respectful of -- and welcoming to -- all.

Interim CDO Goals

- Restructure the Diversity Council
- Increase Communication
- Engage with Students
- Impact Campus Climate

CDO Updates 2023-24

- **Diversity Council Revamped**
 - New membership
 - Leadership
 - Student Participation

CDO Updates 2023-24

- **Co-chairs Appointed**
 - Tomasine Oliphant, Faculty
 - Steven Posada, Staff



CDO Updates 2023-24

- **Increase Communication**

- Interim CDO email: ChiefDiversityOfficer@sunydutchess.edu
- Diversity Council email: DiversityCouncil@sunydutchess.edu
- Calendar of Events
- Semester Updates to PSO, PSA & Student Government
- Rejoined SUNY CDO Network

CDO Updates 2023-24

- **Engage with Students**

- Student participation in the SUNY Cortland Student Diversity Conference (Fall 2023)
- First Student Diversity Forum (Spring 2024)



CDO Updates 2023-24

- **Impact Campus Climate**

- Flag Display
- Search Committee Training
- Forum with TLC & HR on Managing Difficult Discussions
- DEI Plan Update





THANK YOU!