

## Board of Trustees Meeting – March 26, 2024

### Summary of Actions

The following resolutions were passed by the Board of Trustees at its March 26, 2024 meeting:

#### Academic & Student Affairs (D. Cloud)

1. Approval of the Revised Academic Calendar (Res.#2024-30)

#### Finance & Facilities (S. Caswell, Chair)

1. Approval of PowerProtect Data Domain 6900 (Res. #2024-31)

#### Personnel and Community Relations (F. Castella)

1. Approval of Promotion & Tenure (Res.#2024-32)
2. Approval of Sabbatical Leave for Faculty Members (Res.#2024-33)
3. Approval of the Early Retirement/Granting of Emeritus Status (Res.#2024-34)
4. Acceptance of Retirement/Granting of Emeritus Status (Res. #2024-35)

The date of the next regularly scheduled Board of Trustees meeting is **April 30, 2024**.

**D. Cloud** offers the following resolution and moves its adoption:

WHEREAS, a review of the College's Academic Calendar was undertaken with input from faculty, staff and students, and

WHEREAS, it has been determined that a later start date for the spring semester has the potential to increase enrollment and would be beneficial to both students and the College, and

WHEREAS, the summer sessions are being reviewed to determine the most reasonable schedule for our students, now, therefore, be it

RESOLVED, that approval is hereby given to revise the Academic Calendar to change the start date for the spring semester to January 21, 2025 through May 13, 2025 and revise the schedule for summer session I to begin on May 20, 2025 through June 26, 2025, and, be it

FURTHER RESOLVED, that this change will be effective starting in spring 2025.

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Seconded by **L. Gharthey**

**Motion Carried Unanimously**

**S. Caswell** offers the following resolution and moves its adoption:

WHEREAS, there have been sharp rises in the volume and velocity of ransomware attacks, and the College's current backup systems are over ten years old and do not have the data protection technologies needed, and

WHEREAS, backup systems are critical to preserving sensitive data files from ransomware, theft, sabotage, and accidental loss, and

WHEREAS, a three-year quote was received from Distributed Technology Group for PowerProtect Data Domain 6900, which is technology to improve the College's cyber security, and help protect against a possible cyber-attack, and

WHEREAS, funds for Data Domain technology are available through the College's Fund Balance, and

WHEREAS, PowerProtect Data Domain 6900 is on New York State Contract and complies with the College's procurement policy, now, therefore, be it

RESOLVED, that the Board of Trustees hereby authorizes the purchase of PowerProtect Data Domain 6900 through the College Fund Balance in an amount of \$172,968.79.

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Seconded by **L. Pratt**

**Motion Carried Unanimously**

**F. Castella** offers the following resolution and moves its adoption:

BE IT RESOLVED, that, based upon the recommendation of the President of the College, the following faculty member be granted tenure, effective September 1, 2024:

Meghan McCarthy, Assistant Professor in the Department of Business Architecture and Construction Professions

And, be it

FURTHER RESOLVED, that, based upon the recommendation of the President of the College, the following faculty members are promoted in rank effective September 1, 2024:

From Assistant Professor to Associate Professor

Teresa Burke, Department of Allied Health and Biological Sciences  
Kevin Lang, Department of English and Humanities  
Katherine Espinosa, Department of Allied Health and Biological Sciences  
Meghan McCarthy, Department of Business, Aviation and Construction Professions  
Mariana Melo, Department of Allied Health and Biological Sciences  
Matthew Murray, Department of History, Government and Economics

From Associate Professor to Full Professor

Tommy Costello, Department of Performing, Visual Arts and Communications  
Tina Iraca, Department of English and Humanities  
Treesa Scaria, Department of Nursing

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Seconded by **L. Gharthey**

**Motion Carried Unanimously**

**F. Castella** offers the following resolution and moves its adoption:

BE IT RESOLVED, that, based upon the recommendation of the President of the College, and dependent upon resources in the 2024-2025 budget, the following members of the faculty are granted a sabbatical leave for the time period and pay indicated:

Dr. Michael Boden, Associate Professor, Department of History, Government, and Economics, for the 2024 Fall semester, at full pay

Renee Lathrop, Professor, Department of Physical Sciences, Engineering, and Technology for the 2025 Spring semester, at full pay

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Seconded by **L. Pratt**

**Motion Carried Unanimously**

**F. Castella** offers the following resolution and moves its adoption:

BE IT RESOLVED, that, based upon the recommendation of the President of the College, the early retirement of Bridgette Anderson, Associate Vice President of Administration, Campus Facilities is hereby approved to be effective August 31, 2024, and be it

FURTHER RESOLVED, that approval is granted to pay the appropriate benefits earned, and be it

FURTHER RESOLVED, that, in recognition of her dedicated service to Dutchess Community College, she be granted emeritus status upon her retirement, and be it

FURTHER RESOLVED, that the Board of Trustees extends its sincere appreciation to Ms. Anderson for her valuable contribution to the College's educational program during her tenure and wishes her the very best in her retirement and future endeavors.

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Seconded by **D. Cloud**

**Motion Carried Unanimously**

**F. Castella** offers the following resolution and moves its adoption:

BE IT RESOLVED, that, based upon the recommendation of the President of the College, the retirement of Ahmed Ismail, Associate Professor in the Department of Business, Aviation and Construction Professions, is hereby granted, effective August 21, 2024, and be it

FURTHER RESOLVED, that approval is granted to pay the appropriate benefits earned, and be it

FURTHER RESOLVED, that, in recognition of his dedicated service to Dutchess Community College, Professor Ismail be granted emeritus status upon his retirement, and be it

FURTHER RESOLVED, that the Board of Trustees extends its sincere appreciation to Professor Ismail for his valuable contributions to the College's educational program during his tenure and wishes him the very best in his retirement and future endeavors.

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Seconded by **E. Panichi**

**Motion Carried Unanimously**