

AGENDA

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Public Comment
- V. Consideration of Minutes of Meeting held on October 28, 2022
- VI. COMMITTEE REPORTS
 - A. Academic & Student Affairs (L. Gharthey, Chair)
 - B. Finance & Facilities (S. Appel, Chair)
 1. Revenue and Expense Report – FYE August 31, 2022

Approval of Memorandum of Agreement with Dutchess United Educators:

 2. Salary Schedule for Airframe and Power Plant Program Lecturer (Resolution # 2023-09)
- VII. Report of the Student Trustee
- VIII. Report of the Chairperson
- IX. Report of the President
 1. Presentation: Marketing Campaign Update
- X. Other Business
- XI. Date of Next Meeting – **January 24th, 2023**
- XII. Adjournment

VI. Approval of Memorandum of Agreement with Dutchess United Educators:1. Salary Schedule for Airframe and Power Plant Program Lecturer
(Res. #2023-09)

The College and Dutchess United Educators (DUE) agreed to add the title of “Lecturer to the Airframe and Power Plant Mechanical Program” to the existing bargaining unit. All full-time unit members with this title will receive a 4% annual increase as per the years indicated in the MOA. The agreement is retroactive to September 1, 2021. See appendix “A” for salary schedule.

Negotiations have concluded and the above listed Memorandum of Agreement (MOA) has been established.

RESOLUTION NO. 2023-09

Board of Trustees, Dutchess Community College
December 13, 2022

_____ offered the following resolution and moved its adoption:

WHEREAS, the College and Dutchess United Educators (DUE) have reached a Memorandum of Agreement (MOA) regarding adding the title of "Lecturer to the Airframe and Power Plant Mechanical Program" to the existing bargaining unit, as stipulated in the August 6, 2020 Memorandum of Agreement, now, therefore, be it

RESOLVED, that the Board of Trustees hereby approves the attached MOA and Salary Schedule annexed as Appendix "A," which shall be made part of the official minutes of this meeting.

* * * * *

Seconded by _____

MEMORANDUM OF AGREEMENT

WHEREAS the Board of Trustees of Dutchess Community College (“College”) and the Dutchess United Educators Full-Time Unit (“DUE”) agreed to add the title of “Lecturer to the Airframe and Power Plant Mechanical Program” to the existing bargaining unit, as stipulated in the August 6, 2020 Memorandum of Agreement,

IT IS HEREBY AGREED BY AND BETWEEN the Board of Trustees of Dutchess Community College (“College”) and the Dutchess United Educators Full-Time Unit (“DUE”) as follows:

1. The salary schedule annexed hereto as Appendix “A” provides the salary schedule for all full-time unit members in the title of Lecturer to the Airframe and Power Plant Mechanical Program for the academic years including 2022 – 2023, 2023 – 2024, and 2024 – 2025, with 4% annual increases in these years as was agreed to for all full-time unit members when the 2020-2025 contract for the full-time unit was ratified.
2. This Agreement is limited to the title of Lecturer to the Airframe and Power Plant Mechanical Program, and shall not be precedent setting as to the terms and conditions of employment should the College create other lecturer positions.
3. This Agreement is retroactive to September 1, 2021.

This comprises the full and complete agreement between the parties.

By: Dr. Peter Jordan President, Dutchess Community College	Date
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By: Dr. Werner Steger President, Dutchess United Educators	Date
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